



Governing Body Aim

Our school is a good school. We have committed, professional and enthusiastic staff, dedicated, skilled and experienced governors, well-behaved and happy children and the support of parents and our local community.

Our aim is to do our absolute best for all our pupils within a healthy and secure environment to provide them with a stable foundation for a fulfilled and integrated adult life.

The governing body team have a vital contribution to make towards this aim by providing strong leadership and governance.

We will achieve this aim by:

- ✓ Driving a continuous self-improvement process
- ✓ Challenging, researching, analysing, assessing risk and making sound recommendations to ensure that we take informed decisions as a group
- ✓ Having a culture that welcomes change. Taking the proper consultative approach to change, communicating the reasons for change clearly and managing the change process effectively.
- ✓ Ensuring that both staff and governors feel valued and remain motivated.
- ✓ Working as a team where each member contributes and feels that they can freely express their views
- ✓ Communicating clearly and promptly, carrying out assigned tasks within the agreed timescale and alerting the rest of the team if there are likely to be delays so that these can be managed.
- ✓ Accepting that criticism is always an opportunity to get feedback and see if we can do better.
- ✓ Being committed to supporting the school in its effort for constant improvement.
- ✓ Maintaining open and frank dialogue between the governing body, the school staff, pupils, parents and the local community.

The Head Teacher and Chairman of Governors will respect that the governing body are volunteers with busy work and home lives and will appreciate any time that they are able to give to governing body duties.

SignedDate.....

Chair of Governors